Electric Cities of Georgia, Inc. (ECG)
Board Meeting
April 28, 2022

A meeting of the Electric Cities of Georgia was held on April 28, 2022, beginning at 8:00 am, at the Jekyll Island Convention Center, Jekyll Island, Georgia.

Board Members Present:
Lamar Hill
Jay Bartlett
Tim Houston
Gary Youngblood
Jeff Lewis
Chris White

Board Members Not Present:
Rod Prince
Craig Mims

Others in Attendance: John Giles, Sallie Coleman, Sheri Braddick, Walter West, Sabrina Milner, Rita Hillhouse, Daryl Ingram, Jason Johnson, John VanBrunt, ECG; Peter Floyd, Alston & Bird; Kendall Hodge Albany; Hugh Richardson, College Park; Michael Ivey, Crisp County Power Commission; Cathy Johnson, Fort Valley; Stuart Jones, MEAG; John Howard, Monroe.

Chairman Jay Bartlett called the ECG April Meeting to order.

Approval of Minutes

The minutes from the March 29, 2022, were presented.

On motion by Jeff Lewis and seconded by Gary Youngblood, the Board approved the minutes from the March 29, 2022, meeting as presented.

Financial Update

Sallie Coleman stated that through March 2022 the over-recovery was $104k which was basically flat from the previous month. There were a few shifts between cost centers, and a few cost centers are under-recovered, but overall, the members should see an over-recovery. The main contributors were the unbudgeted Training & Safety revenue from Alabama offset by the much higher than anticipated travel costs such as fuel and lodging

Approval of the Fiscal Year 2023 Preliminary Budget Assumptions and Results

John Giles asked for approval of the Preliminary FY23 Budget as discussed in Thomasville and presented to the Board. The budget includes three (3) new positions – a Senior Analyst in Analytical Services to help with Cost-of-Service Studies, a PAS Coordinator to assist Nick Foshee in PAS, and an Economic Development Project Manager. The Project Manager position will be funded in conjunction with the Gas Authority. With Board approval, the Executive Team will take the preliminary budget out to the members for comment.

On motion by Lamar Hill and seconded by Tim Houston, the Board approved Fiscal Year 2023 Preliminary Budget Assumptions and Results.

Approval of the 2022 Compensation and Benefit RFP

John Giles stated that ECG engaged Mercer to conduct a comprehensive salary structure analysis in 2012 which was last updated in 2015. ECG received an estimate to bring that information up to date including the total compensation package (salary and benefits). John asked the Board to consider including $50k in the FY23 Preliminary Budget for that purpose.

On motion by Chris White and seconded by Gary Youngblood, the Board approved updating ECG's total compensation package (salary and benefits) and including $50K in the FY23 Preliminary Budget for that purpose.

Other Business

No items were brought before the board for discussion.

Executive Session

On motion by Jeff Lewis and seconded by Lamar Hill, the Board approved adjourning to Executive Session.

Adjourn

With a motion and second, the meeting was adjourned.